

HEALTH AND SAFETY POLICY

The aim of this policy is to protect and safeguard the health, safety and welfare of all of the Company's employees, visitors, contractors and the general public whilst they are at or affected by its work.

We will ensure:

- There is full compliance with relevant statutory provisions for the health and safety of employees, visitors, contractors and the general public.
- The provision of safe and well maintained premises, equipment and facilities.
- Personnel at all levels within the organisation are reminded that health and safety is a mutual goal of management, supervision and staff alike, and that it is at least equal in importance to that of their other responsibilities.
- The provision of information, instruction, supervision and training to allow work to be performed safely, and with the minimum of risk to health.
- That safety and personal protective equipment is available as necessary, and its use properly supervised.
- That interest in health and safety is maintained through discussions, consultations, and through a programme of activities including regular detailed audits.

Our policy requires all staff to actively co-operate in the achievement of high standards of health and safety by the correct use of work and protective equipment provided, and to follow agreed methods of working.

The company will investigate all incidents and accidents reported, including near-misses, with the objective of preventing reoccurrence.

All employees will be made aware of this policy when they join the company and will have access to it throughout their employment via the Employee Handbook. This policy will be reviewed at least annually and amended if necessary and reviewed at more frequent intervals if such circumstances dictate.

The company takes the Health and Safety of its employees seriously and will invoke the disciplinary procedure should this policy be disregarded by any employee.